



## UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 08/2016

No. 20, Ward Place,  
Colombo 07.

June 14, 2016

Vice Chancellors of Universities  
Rectors of Campuses  
Directors of Institutes

**AMENDMENTS TO THE SCHEMES OF RECRUITMENT FOR THE POSTS OF LECTURER  
(PROBATIONARY), SENIOR LECTURER GRADE II AND GRADE I - (MEDICAL/DENTAL) AND  
NON- (MEDICAL/DENTAL)**

Your reference is drawn to the existing Schemes of Recruitment of the academic staff in Commission Circular No. 721 of 21.11.1997 as amended by that of 996 of 09.10.2012, and Commission Circulars No. 01/2013 of 28.01.2013 and 11/2015 of 07.09.2015, on the above subject.

02. The Commission, at its 936<sup>th</sup> meeting held on 10.03.2016, decided to amend the provisions specified in paragraph 05 of Commission Circular No. 11/2015 in order to allow the Lecturers (Probationary) who have obtained/registered for a Masters Degree as per Commission Circular No. 01/2013, to be considered for both confirmation in the post of Lecturer (Probationary) and promotion to the post of Senior Lecturer Grade II.

03. The required Postgraduate Degree specified in Commission Circular No. 11/2015, for recruitment or promotion to the posts of Lecturer (Probationary), Lecturer (un-confirmed), Senior Lecturer Grade II and Senior Lecturer Grade I, (Medical/Dental) & [Non-(Medical/Dental)], and for confirmation of Lecturer (Probationary) and placement of U-AC 3 (III) salary scale on transitional provisions, shall remain as follows;

(a) (i) A Doctoral Degree in the relevant field

OR

(ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

OR

(iii) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits\* of which not less than 15 credits\* of research by way of thesis/dissertation

*[\*One credit considered per course unit/module should  
be in accordance with the Sri Lanka Qualifications  
Framework (SLQF)]*

(b) In the case of Faculties of Science/Applied Science/Engineering/Agriculture:

(i) A Doctoral Degree in the relevant field

OR

(ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

Contd/-

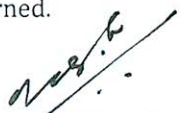
04. A full-time Masters Degree of at least one year duration in the relevant field shall be an adequate qualification only for confirmation and placement of Lecturer (Probationary) on U-AC 3(III) salary scale, in all faculties. However, prior to registration for such a Masters degree, the relevancy of the degree shall be approved by the Council of the university based on the recommendation made by the Head of the Department, Dean of the Faculty concerned and the Vice-Chancellor. The approval of the Council along with the course details, shall be sent for recommendation of the Quality Assurance and Accreditation Council (QAAC) of the UGC and it shall finally be approved by the UGC.

05. The Lecturer (Probationary) who has already obtained/registered for a Masters degree during the period from 01.01.2013 to 30.09.2015 under the provisions of Commission Circular No. 01/2013, but does not satisfy the relevant requirements as specified in paragraph 3 above of this circular, shall be allowed, to be considered for confirmation in the post and/ or promotion to the post of Senior Lecturer, Grade II based on that Masters Degree, provided he/she has completed the required service period and has fulfilled the other requirements for confirmation and/or promotion.

06. Further, the Lecturer (Probationary) who had been recruited in terms of Commission Circular No. 721 and had obtained or registered for a one year Masters degree specified therein, as at 31.12.2012, the date which was prior to the effective date of Commission Circular No. 01/2013, shall be allowed to be considered for confirmation in the post and promotion to the post of Senior Lecturer Grade II in the Faculties of Arts, Humanities, Social Sciences, Law and Management/Business Studies according to the same provisions of Commission Circular No. 721.

07. The provisions of this circular are effective from 01.10.2015, and Commission Circular No. 11/2015 of 07.09.2015 is rescinded with effect from 30.09.2015. Also, Commission Circular No. 01/2013 of 28.01.2013 is not in operation, subject to paragraph 5, above.

08. Please take action accordingly, and bring this to the notice of the academic staff concerned.

  
**Professor Mohan de Silva**  
Chairman

Copies :

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3. Vice-Chairman/UGC
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5. Secretary/ UGC
6. Deans of Faculties
7. Registrars of Universities
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