

**SOUTH EASTERN UNIVERSITY OF SRI LANKA**

**VACANCIES**

**ACADEMIC POSTS**

The South Eastern University of Sri Lanka will entertain applications from the suitably qualified Sri Lankan Citizens for the following posts:

* **FACULTY OF MANAGEMENT & COMMERCE**

**Department of Accountancy and Finance**

* Post: Professor of Accountancy / Finance
  + Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)

**Note:** For the post of Senior Lecturer Gr.I / Senior Lecturer Gr.II/ Lecturer (Unconfirmed), preference will be given to those who have expertise in Accountancy /Finance / E- Commerce and / ICT applications in Accountancy and Finance.

**Department of Management and Information Technology**

* Post: Professor of Management and Information Technology
  + Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Information Technology

**Note:**

1. For the post of Senior Lecturer Gr.I / Senior Lecturer Gr.II/ Lecturer (Unconfirmed), applications are invited from only those who have the special degree in Bachelor of Science in Information Technology / Management Information Technology with the following special areas in computing.
2. Cyber Security
3. Software Development
4. Mobile Computing
5. Cloud Computing
6. For the post of Lecturer (Probationary), preference will be given to those who have the special degree in Bachelor of Science in Information Technology / Management Information Technology can be considered.

* Post: Instructor In Computer Technology - Gr.II
* Post: Temporary Assistant Lecturer in Management and Information Technology

**Department of Management**

* Post: Professor of Management

* **FACULTY OF APPLIED SCIENCES**

**Department of Physical Sciences**

* + Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Physics.

**Note:** For the post of Senior Lecturer Gr.I / Senior Lecturer Gr.II/ Lecturer (Unconfirmed), preference will be given to those who have expertise in Optical Physics or Particle Physics or Theoretical Physics.

**Department of Mathematical Sciences**

* + Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Mathematics.
  + Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Computer Science (refer to UGC Circular No. 08/2018).

**Note:** For the post of Senior Lecturer Gr.I / Senior Lecturer Gr.II/ Lecturer (Unconfirmed)/ Lecturer (Probationary), preference will be given to those who have specialization in Computer Science (refer to UGC Circular No. 08/2018).

* **FACULTY OF ARTS AND CULTURE**

**Department of Geography**

* + Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Geography

**Note:** For the post of Senior Lecturer Gr.I / Senior Lecturer Gr.II/ Lecturer (Unconfirmed), preference will be given to those who have expertise in Physical Geography or Human Geography.

**Department of English Language Teaching**

* + Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)

**Note:**

1. For the post of Senior Lecturer Gr.I / Senior Lecturer Gr.II/ Lecturer (Unconfirmed), preference will be given to those who have expertise in Teaching English as a Second Language (TESL).
2. For the post of Lecturer (Probationary), preference will be given to those who have a Special Degree in Bachelor of Arts in Teaching English as a Second Language (TESL).

* **FACULTY OF ISLAMIC STUDIES AND ARABIC LANGUAGE**

**Department of Islamic Studies**

* + Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Islamic Law

**Note:** Preference will be given to those who have language proficiency in Tamil, English and Arabic.

* + Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Islamic Thought and Civilization.
* **FACULTY OF TECHNOLOGY**

**Department of Biosystems Technology**

* + Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Biosystems Technology

**Note:** For the post of Senior Lecturer Gr.I / Senior Lecturer Gr.II/ Lecturer (Unconfirmed), preference will be given to those who have expertise in Crop Science and Technology preferably in Genetic Engineering / Plant breeding or crop improvemental technologies.

**For Lecturer (Probationary)**

A Bachelor of Science (B.Sc) Special degree in Agriculture, Agricultural Management and Technology, Agricultural Science and Management, Engineering, Animal Science, Food Science and Technology, Environmental Science, Aquaculture, Veterinary Science and any other relevant field can be considered.

**Qualifications for:**

* **Post of Professor**

***Educational Qualifications*:**

1. The minimum Academic Qualifications required for a post of Senior Lecturer Grade II in the relevant subject

And

1. (a) Should possess a PhD/ Doctoral degree in the relevant field

OR

(b) Should possess fifteen (15) publications in indexed journals

And

1. Fifteen (15) years after obtaining the qualifications for Lecturer (Probationary) as laid down in the University Grants Commission circular No.721

And

1. Obtain at least the minimum marks laid in the marking Scheme for Professorship

* **Post of Senior Lecturer Grade I**

***Educational Qualifications*:**

(1) A Special Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours awarded by a recognized University;

**OR**

1. A Special Degree with specialization in the relevant subject with Second Class (Lower Division) Honours awarded by a recognized University;

**OR**

1. (a) A Special Degree with specialization in the relevant subject without honours or any other Degree with at least Second Class honours awarded by a recognized University.

**and**

1. (i)A Doctoral Degree in the relevant field.

**or**

(ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of theses / dissertation.

**or**

(iii) A full time Master Degree in the relevant field of a minimum of 18 months   
 duration with at least 60 credits\* of which not less than 15 credits\* of   
 research by way of thesis/ dissertation.

*[\*One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

**OR**

1. Such Academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

In the case of Faculties of Science/ Applied Science/ Engineering / Agriculture;

(i)A Doctoral Degree in the relevant field.

**or**

(ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration

**AND**

* 1. At least twelve (12) years experiences [of which not less six (06) years should have been after obtaining qualifications stipulated in (3) above] in one or more of the following:
     + Teaching at University Level
     + Professional Experience
     + Research in a Recognised Institution
     + Postgraduate studies
* **Post of Senior Lecturer Grade II**

***Educational Qualifications*:**

1. A Special Degree with specialisation in the relevant subject with First or Second Class (Upper Division) Honours awarded by a recognised University;

**OR**

1. A Special Degree with specialisation in the relevant subject with Second Class (Lower

Division) Honours awarded by a recognised University;

**OR**

1. (a) A Special Degree with specialisation in the relevant subject without honours or any other Degree with at least Second Class honours awarded by a recognised University,

**and**

(b) (i)A Doctoral Degree in the relevant field.

**or**

(ii) A Master degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with   
 a research component by way of theses / dissertation.

**or**

(iii) A full time Master degree in the relevant field of a minimum of 18 months   
 duration with at least 60 credits\* of which not less than 15 credits\* of   
 research by way of thesis/ dissertation.

*[\*One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

**OR**

1. Such Academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

In the case of Faculties of Science/ Applied Science/ Engineering / Agriculture;

(i)A Doctoral Degree in the relevant field.

**or**

(ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration

**AND**

1. At least six (06) years experience in one or more of the following:
   * + Teaching at University Level,
     + Professional Experience,
     + Research in a recognized Institution,
     + Postgraduate studies to acquire the qualifications stipulated at (3) above.

* **Post of Lecturer (Unconfirmed)**

***Educational Qualifications*:**

1. Candidates shall possess the academic qualifications required for Lecturer (Probationary)   
   [Non-(Medical/Dental) ] as per category (1) or (2) of Post No. 01 of Commission Circular   
   No. 721 as amended.

AND

(2) A Master's Degree (as specified in para. 3 of Commission Circular No 08/2016) or Doctoral Degree, in the relevant field (but, less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in Post No. 6 of the Commission Circular No. 721 as amended).

**Notes:**

1. An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental) as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in Post No. 6 of Commission Circular No 721, may be exempted from (2) above if he/she has a Doctoral Degree in the relevant field.
2. An applicant who qualifies for Lecturer (Probationary) [ Non-(Medical/Dental) ] as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, and has a Master's Degree (as specified in para. 3 of Commission Circular No. 08/2016) but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in Post No. 6 of Commission Circular No. 721 as amended, may be exempted from above (2) if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 and sub section 3.1 of the Marking Scheme for the posts of Associate Professor/Professor should be used for this purpose.

**Special Notes:**

1. A Lecturer (Unconfirmed) [Non (Medical/Dental) I, who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment, may be confirmed in the post of Lecturer [ Non-(Medical/Dental) 1, provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.
2. The confirmed Lecturer [ Non-(Medical/Dental) J may be considered for promotion to Senior Lecturer Grade II [ Non-(Medical/Dental) ] upon fulfilling 5 years of experience (along with the experience as defined under Post No 06) and satisfying the other requirements as specified in the Scheme of Recruitment under Post No. 07 of Commission Circular No. 721.
3. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer (Unconfirmed) [Non-(Medical/Dental) based on a Doctoral degree, may be backdated to the date on which they have completed 6 years of experience as per Post No. 06, by placing them on the relevant salary step, with no back wages being paid.

* **Post of Lecturer (Probationary)**

***Educational Qualifications*:**

* 1. A Special Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours awarded by a recognized University;

**OR**

1. A Special Degree with specialization in the relevant subject with Second Class (Lower Division) Honours awarded by a recognized University;

**OR**

1. (a) A Special Degree with specialization in the relevant subject without honours or any

other degree with at least Second Class Honours awarded by a recognized University,

**AND**

(b) (i) A Doctoral Degree in the relevant field

**OR**

(ii) A Masters Degree in the relevant field obtained after a full – time course of study of at least 24 months duration (or an equivalent part – time course of study) with a research component by way of thesis/ dissertation.

**OR**

(iii) A full time Master degree in the relevant field of a minimum of 18 months   
 duration with at least 60 credits\* of which not less than 15 credits\* of   
 research by way of thesis/ dissertation.

*[\*One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

**OR**

1. Such Academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

In the case of Faculties of Science/ Applied Science/ Engineering / Agriculture;

(i)A Doctoral Degree in the relevant field.

**or**

(ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration

**NOTES:**

1. **Candidates who are eligible under category (1) above will be interviewed and evaluated first.**
2. **Candidates who are eligible under category (2) above could be invited for an interview only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (2) and (3) would require the approval of the University Grants Commission.**
3. **Candidates eligible under category (A)(4)above will be invited for an interview only if there are no suitable candidates under category (1),(2) and (3). Appointment of candidate under category (4) requires the approval of the University Grants Commission.**
4. **All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).**

* **Post of Instructor (Computer Technology) Gr.II**

***Educational Qualifications*:**

1. A first or second class in the B. SC Special degree in Computer science / Computer Engineering from a recognized University.

**OR**

1. (a) A pass in the B.Sc. special degree in computer Science/ Computer Engineering from a  
    recognized University.

**OR**

A first or second class in the B. Sc General Degree with Computing as a subject component from a recognized University.

**AND**

1. One year experience in the field of Computing

**OR**

1. (a) A pass in the B.Sc. General Degree with Computing as a subject component from a  
    recognized University.

**OR**

A first or second class in the B.Sc. General Degree (Where computing is not a subject component) from a recognized University.

**AND**

(b) Two years experience in the field of Computing

**OR**

1. A pass in the B.Sc. General Degree (Where Computing is not a subject Component) from a recognized University.

**AND**

Three years experience in the field of Computing.

**OR**

1. Any other Degree.

**AND**

A Postgraduate Diploma in Computer Science/ Computer Technology from a recognized University.

**AND**

One year experience in the field of computing

* **Post of Temporary Assistant Lecturer**

***Educational Qualifications*:**

1. A Degree with specialization in the relevant subject with First Class or Second Class (Upper Division) Honours awarded by a recognized University;

**OR**

1. A Special Degree with specialization in the relevant subject with Second Class (Lower Division) Honours awarded by a recognized University;

**OR**

1. (a) A Degree with specialization in the relevant subject without Honours or any other

degree with at least Second Class Honours awarded by a recognized University, **AND**

(b) a recognized postgraduate degree in the relevant subject

**Please refer following UGC Circulars by visiting University Website**[www.seu.ac.lk](http://www.seu.ac.lk)**under the link “Vacancy”.**

**Qualifications for:**

* Professor posts, refer **UCG Circulars No.916, 04/2014 & Establishments Circular Letter No. 04/2010.**
* Senior Lecturer Gr.I/ Gr.II /Lecturer (Unconfirmed) / Lecturer (Probationary) posts, refer **UGC Circular Nos.721, 935, 996, 08/2016 of 14.06.2016, 07/2018, 08/2018 and Estb. Circular Letter No.11/2018.**
* **Instructor (Computer Technology) Gr.II,** refer **UGC Circular No. 725.**

**REMUNERATION AND OTHER BENEFITS**

**Remuneration as per UGC Circular No.17/2016(v)**

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| --- | --- | --- | --- |
| **Post** | **Salary Code** | **Salary Scale** |  |
| Professor | U-AC 5(II) | Rs. 104,000 – 13 x 2398 – 135,174 p.m | As at 01.01.2019 |
| Rs. 117, 350 – 13 x 2700 – 152,450 p.m | As at 01.01.2020 |
| Senior Lecturer Grade I | U-AC 3(I) | Rs. 81,638 - 7x1926 – 95,120 p.m. | As at 01.01.2019 |
| Rs. 91,310 - 7 x 2170 - 106,500 p.m | As at 01.01.2020 |
| Senior Lecturer Grade II | U-AC 3(II) | Rs. 71,028 - 11x1447 – 86,948 p.m. | As at 01.01.2019 |
| Rs. 79,360 - 11 x 1630 - 97, 290 p.m. | As at 01.01.2020 |
| Lecturer (Unconfirmed) | U-AC 3(III) | Rs. 62,344 - 5x1447 – 69,580 p.m. | As at 01.01.2019 |
| Rs. 69580 - 5x1630 – 77,730 p.m. | As at 01.01.2020 |
| Lecturer (Probationary) | U-AC 3(IV) | Rs. 49,053 - 10x1184 – 60,896 p.m. | As at 01.01.2019 |
| Rs. 54,600 - 10 x 1335 – 67,950 p.m. | As at 01.01.2020 |
| Instructor(Computer Technology) Gr.II | U-AS 2(II) | Rs. 45,602 - 3x1184 – 43,680 (EB)  Rs. 50,339 – 14x1184 – 66,920 p.m. | As at 01.01.2019 |
| Rs. 50,625 - 3x1335 – 54,630 (EB)  Rs. 55,965-14x1335-74,655 p.m. | As at 01.01.2020 |
| Temporary Assistant  Lecturer | U-AC 2 | Rs. 45,092 pm (Fixed) | |

(The other allowances determined by the University Grants Commission will be paid in addition to the above salary).

**Method of Application and Selection Process**

* Applicants for the **Post of Professor** are requested to submit the following in addition to the prescribed Application Form:

1. 18 copies of his/her Curriculum Vitae
2. 18 copies of Self-Assessment of his/her whole career that lists and specifies the contribution to:

* Teaching, Scholarship and Academic Development
* Research, Scholarship and Creative work
* Dissemination of Knowledge
* Awards, University, National and International Development Activities

The Self-Assessment should be prepared in accordance with the marking scheme, (issued with this document) giving details under each heading/ sub heading.

1. Three copies each of the documents to support Self-Assessment in:

* Teaching, Scholarship and Academic Development (Section 1.0)
* Research, Scholarship and Creative work (Section 2.0)
* Dissemination of Knowledge (Section 3.1)
* Awards, University, National and International Development Activities and other relevant documents listed in the Self-Assessment. (Section 3.2 & 3.3)

(Section 2.0 & 3.1 could be prepared as a separate document)

1. Titles of five (05) outstanding research papers/ publications by the candidate.
   * + - Applications and other documents for the post of **Professor** shall be sent to the **Vice Chancellor** with a covering letter. **Applications for the other posts**, completed applications along with certified copies of the educational & professional qualifications with statement of Degree, transcript and service certificates should be sent under registered post to the Deputy Registrar/ Academic Establishments, South Eastern University of Sri Lanka, University Park, Oluvil #32360. The title of the post applied for should be indicated at the top left hand corner of the envelope.

**METHOD OF RECRUITMENT**

1. Professor - By evaluation and selection based on UGC Circular No. 916, 04/2014 and Establishment Circular letter No. 04/2010.
2. Senior Lecturer Gr. I/ Gr. II/ Lecturer (Unconfirmed)/ Lecturer(Prob)-By Structured Interview
3. Instructor in Computer Technology Gr. II - By Aptitude test and Interview
4. Temporary Assistant Lecturer -By Structured Interview

**Closing dates:** (application should reach us on or before the given date)

**Other Posts - 26.09.2019**

**Post of Professor - 28.10.2019**

**BENEFITS**

* Selected candidates will contribute 10% of their monthly salary to the Universities’ Provident Fund, while the employer will make a contribution of 15% of their salary of which 8% will be credited to the Universities’ Pension Fund and 7% to the Universities’ Provident Fund. In addition, they will become contributors to the Employees Trust Fund under which the University will contribute an amount equivalent to 3% of the salary.
* The senior academics will be eligible for sabbatical leave for one year with pay or two years on no-pay on completion of 07 years of service. Those proceedings abroad on sabbatical leave will be entitled to receive full return air passage for self and spouse.

**APPLICATIONS AND PARTICULARS**

Application form, required qualifications and other details are available in the University website at [www.seu.ac.lk](http://www.seu.ac.lk). Interested persons can make their application in prescribed form of application downloaded from the University website on payment of Rs. 200/- per application. The fee should be paid in any branch of People’s Bank in cash to the credit to the **South Eastern University of Sri Lanka A/C No. 228-1001-9000-1704 People’s Bank, Addalaichenai** and attach the Pay in Voucher with the application**.** Those who wish to apply for more than one post should apply in separate forms for each post.

Applicants who are employees of Government Departments, State Corporations and Statutory Bodies should forward their applications through the Head of their respective institutions, but may send an advance copy in the first instance. However, no such applicant will be considered for interview, if the application has not been routed through the respective Head of the State Institution.

Incomplete and illegible applications, applications which are not attached with supportive documents & paid bank slip and applications received by the University after the closing date will be rejected without intimation. The South Eastern University of Sri Lanka reserves the right to short list the candidates. Only short listed applicants will be called for an interview.

### **Registrar**

## South Eastern University of Sri Lanka

**University Park, Oluvil # 32360**

**22.08.2019**