



## UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 996

No. 20, Ward Place,  
Colombo 07.

09.10.2012

Vice Chancellors of Universities  
Rectors of Campuses  
Directors of Institutes

### SCHEMES OF RECRUITMENT OF THE POST OF SENIOR LECTURER GRADE II (MEDICAL/DENTAL) AND (NON-MEDICAL/DENTAL)

Your reference is invited to the Transitional Provisions specified under post No. 03 for Lecturer in Commission Circular No. 721 dated 21.11.1997 and the provisions for simultaneous advertisement in Establishments Circular Letter No. 17/2005 dated 03.11.2005.

02. The UGC at its 845<sup>th</sup> and 858<sup>th</sup> meetings held on 15.03.2012 and 20.09.2012 respectively, having considered the fact that the existing procedure for placement of U-AC 3(III) salary scale under the Transitional Provisions is confined only to the Lecturers (Probationary), decided to extend such provisions so as to recruit qualified persons to the grade of U-AC 3(III) externally.

03. Therefore, the Higher Educational Institutions/Institutes are informed that the existing Schemes of Recruitment of the post of Senior Lecturer Grade II (Medical/Dental) and (Non-Medical/Dental) by open advertisement in Commission Circular No. 721 (Post Nos. 04 & 06) are amended in the following manner, by adding additional clauses to the Special Note therein;

#### **Senior Lecturer Grade II (Medical/Dental)** Special Notes :

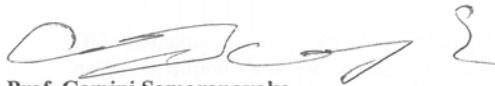
- (1) Candidates who shall possess the academic qualifications required for Lecturer (Probationary) Medical/Dental in the Scheme of Recruitment and who have obtained Postgraduate qualifications of MD/MS and awaiting board certification by the Postgraduate Institute of Medicine may be considered for appointment of Lecturer (*but Unconfirmed*) at the initial step of U-AC 3(III) [then B-04(a) ] subject to a three year period of probation.
- (2) A Lecturer (Medical/Dental) so recruited, who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment and also obtained board certification by the PGIM, may be confirmed in the post of Lecturer provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.
- (3) A Senior Lecturer Grade II may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment.

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**Senior Lecturer Grade II (Non- Medical/Dental)**

Special Notes :

- (1) Candidates who shall possess the academic qualifications required for Lecturer (Probationary) Non-Medical/Dental in the Scheme of Recruitment and who have obtained a Master's or Doctoral Degree but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer by open advertisement may be considered for appointment of Lecturer (*but Unconfirmed*) at the initial step of U-AC 3(III) [then B-04(a) ] subject to a three year period of probation.
  - (2) A Lecturer (Non- Medical/Dental) so recruited, who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment may be confirmed in the post of Lecturer, provided that such Lecturer has fulfilled all other requirements specified in the letter of appointment.
  - (3) A Senior Lecturer Grade II may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment.
04. The Higher Educational Institutions/ Institutes shall obtain approval of the Commission for appointment of Lecturers under this special provision.
05. A confirmed Lecturer may be considered for promotion to Senior Lecturer Grade II as specified in the Scheme of Recruitment under Post No.05 of Commission Circular No. 721 having considered the experience gained as Lecturer and Medical Officer/Dental Surgeon at the Department of Health and the time devoted to acquire a Master's or Doctoral Degree, in the case of Lecturer (Non-Medical/Dental), as provided in the Scheme of Recruitment under post No. 07 having considered the experience gained as Lecturer and the time devoted to acquire a Master's or Doctoral Degree.
06. The post of Lecturer (Probationary)/ Senior Lecturer Grade I/II should be advertised simultaneously and appointments may be made either as Lecturer (Probationary)/ Lecturer/ Senior Lecturer on the basis of qualifications obtained by candidates as specified in the relevant Schemes of Recruitment.
07. The provisions of this circular are effective from 01.10.2012.
08. Please take action accordingly.

  
**Prof. Gamini Samaranyake**  
Chairman

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Cc:

1. Secretary/ Ministry of Higher Education
2. Chairman's Office/UGC
3. Vice-Chairman/UGC
4. Members of the UGC
5. Secretary/UGC
6. Deans of Faculties
7. Registrars of Universities
8. Accountant/UGC
9. Bursars of Universities
10. Librarians/SAL/AL of the Higher Educational Institutions/ Institutes
11. Deputy Registrars/ Snr. Asst. Registrars/ Asst. Registrars of Campuses/Institutes
12. Deputy Bursars/ Snr. Asst. Bursars/Asst. Bursars of Campuses/Institutes
13. Chief Internal Auditor/UGC
14. Govt. Audit Superintendents of Universities
15. Snr. Asst. Int. Auditors/Asst. Int. Auditors of HEIs
16. Secretaries of Trade Unions
17. Auditor-General

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