



H.M.Nijam

Senior Lecturer in Accountancy

Teaching Areas:

Accounting Theory and Standards, Financial Reporting, Public Accounting and Finance, Financial Accounting and Business Law.

Research Interests:

IFRS, Accounting Regulations, Corporate Distress, Capital Market and SMEs.

Research Gate Profile:

https://www.researchgate.net/profile/Habeeb_Nijam

Google Scholar Profile:

https://scholar.google.com/citations?user=_9GrCyEAAAAJ&hl=en

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Personal Details

Surname	: Nijam
Full Name	: Habeeb Mohamed Nijam
Date of Birth	: 30 July 1979
Sex	: Male
Marital Status	: Married (Three Children)
Nationality	: Sri Lankan
National IC No	: 792120725V
Passport	: N7084421
Permanent Address	: 24/C Mathrasa Road, Kalmunai
Alternative Address	: 326, Old Post Office Road, Kalmunai -06, Sri Lanka.

Academic Records

- **Master of Business Administration (MBA) (2012- 2014)**
Institution: South Eastern University of Sri Lanka (SEUSL).
Medium of Instruction: English
Thesis: IFRS adoption and value relevance of accounting information: evidence from Sri Lanka.
- **Master of Public Management (MPM) (2005- 2007)**
Institution: School of Post Graduate Studies (SPS) of Sri Lanka Institute of Development Administration (SLIDA) of Ministry of Public Administration and Home Affairs- Sri Lanka
Medium of Instruction: English
Thesis: A study on the effectiveness of aid coordination with special reference to the aid organizations operating in Ampara district of Sri Lanka.
- **Bachelor of Law (LL.B) (final)**
Institution: Open University of Sri Lanka (OUSL).
Medium of Instruction: English
- **Bachelor of Business Administration (BBA) (Hons.) (1999-2004)**
Institution: South Eastern University of Sri Lanka (SEUSL).
Medium of Instruction: English
Field of Specialization: Accounting and Financial Management
Thesis: An investigation on the relationship between the effect of financial leverage for the return on equity and the probability of financial distress.
- **General Certificate In Examination (1998)**
[GCE Advance Level]
School: Zahira College Kalmunai
- **General Certificate In Examination (1995)**
[GCE Ordinary Level]
School: Zahira College Kalmunai

Professional Certificates

- **Certificate in English for Legal Studies**, Open University of Sri Lanka, 2010.

Employment History

Period	Employer	Position held	Remarks
Jan 2017 to Date	South Eastern University of Sri Lanka	Senior Lecturer –(GII) in Accountancy at the Department of Accountancy and Finance, Faculty of Management and Commerce, South Eastern University of Sri Lanka.	Teaching Areas: Accounting Theory and Standards, Financial Reporting, Public Accounting and Finance, Financial Accounting and Business Law.

Oct 2012 to Jan 2017	South Eastern University of Sri Lanka	Lecturer in Accountancy at the Department of Accountancy and Finance, Faculty of Management and Commerce, South Eastern University of Sri Lanka.	Teaching Areas: Accounting Theory and Standards, Financial Reporting, Public Accounting and Finance, Financial Accounting and Business Law.
Jan 2012 to Oct 2012	Eastern University, Sri Lanka.	Lecturer in Business and Management Studies at the Department of Business Management Studies, Faculty of Communication and Business Studies, Trincomee Campus, Eastern University, Sri Lanka	Teaching Areas: Public Accounting and Finance, Strategic Management, Financial Accounting and Business Law.
Nov 2009 to Jan 2012	University Grant Commission (UGC)- Sri Lanka.	Assistant Registrar (AR) <i>An AR is a junior executive officer.</i>	Working Area: Faculty of Agriculture of Eastern University, Sri Lanka (EUSL).
Sep 2009 to Nov 2009	UN International Labour Organization (ILO).	Field Coordinator	Head of the district project office of ILO in Vavuniya for Bridging Recovery Initiative Project.
April 2009 to June 2009	United Nations Development Programme (UNDP)	Early Recovery Associate	A short term consultancy for UNDP on facilitating the preparation of Early Recovery Plan for the Eastern Sri Lanka
May 2007 to March 2009	UN International Labour Organization (ILO).	District Planning Coordinator	Head of the district project office of ILO in Ampara for the Integrated Rural Accessibility Planning (IRAP) Project.
October 2006 to May 2007	UN International Labour Organization (ILO).	District Coordinator- Livelihoods	Head of the district project office of ILO in Ampara for Income Recovery Technical Assistance Programme (IRTAP)
May 2006 to October 2006	UN International Labour Organization (ILO).	MIS Analyst- Eastern Province, Sri Lanka	For Income Recovery Technical Assistance Programme (IRTAP)

Nov 2005 to April 2006	United Nations Office for the Coordination of Humanitarian Affairs (UN OCHA)	Information Management Officer	For Huamnitaran Information Centre (HIC)- Ampara
May 2005 - Nov 2005	Office for the Coordination of Humanitarian Affairs (UN OCHA)	National Liasion Officer/ UNV-	For Huamnitaran Information Centre (HIC)- Colombo

Research and Publications

Research papers in journals

- Nijam, H.M., Jahfer.A. **“IFRS adoption and Value Relevance of Accounting Information: Evidence from a Developing Country”**, Global Business Review, Vol. 19 No.6, pp.1-21. SAGE Publication.
- Nijam, H.M., **“Motives for Reporting Fixed Assets at Revalued Amount: Evidence from a Developing Economy”**, Global Business Review, Vol. 19 No.3, pp. 604-622. SAGE Publication.
- Nijam, H.M. (2016), **“Impact of IFRS Adoption in Sri Lanka: An Evaluation of Financial Reporters’ Perception”**, Int. J. Managerial and Financial Accounting, Vol. 8 No. 2, pp.151–171.
- Nijam, H.M., Jahfer.A. (2016). **“International Financial Reporting Standards: A Review of Status of Adoption and Approaches for Evaluation”**, International Letters of Social and Humanistic Sciences, Vol. 69, pp. 69-78.
- Nijam, H.M., Jahfer.A. (2016). **“IFRS Adoption and Financial Reporting Quality: A Review of Evidences in Different Jurisdictions”**, International Letters of Social and Humanistic Sciences, Vol. 69, pp. 93-106.
- Nijam, H.M. (2016), **“Cash Conversion Cycle, its Properties and Profitability: Evidence from Listed Hotel Companies in Sri Lanka”**, Research Journal of Finance and Accounting, Vol. 7 No.1, pp.23-32.
- Nijam, H.M., Ismail,S.M.M., Musthafa,A.M.M., 2015, **“The Impact of Macro-Economic Variables on Stock Market Performance: Evidence From Sri Lanka”**, *Journal of Emerging Trends in Economics and Management Studies (JETEMS)*, Vol. 06 No. 02, pp. 151-157.
- Nijam,H.M. (2014), **“Accessibility to Auxiliary Amenities as Non Accounting Information to Predict MSMEs Credit Risk in Trincomalee District of Sri Lanka”**, *International Journal of Finance and Accounting*, Vol.3 No.2,pp. 60-67.
- Nijam, H.M. (2013), **“Owners’ Demographics and Ownership Information in Explaining Credit Repayment Behavior of Micro Small and Medium sized Enterprises”**, *Journal of Management*, Vol. 09 No.01, pp. 01-15.

Conference Papers (Full Papers)

- Nijam, H.M., Jahfer,A. (2015), “**Value relevance of accounting information: a review of recently reported evidences from Sri Lanka**”, 4th Annual International Research Conference, Faculty of Management and Commerce, South Eastern University of Sri Lanka, Sri Lanka, Oluvil, Conference Proceeding, pp. 254-259.
- Nijam, H.M. (2013), “**Effectiveness of Aid Coordination Initiatives; An Aid Operators’ Perspective**”, International Symposium, South Eastern University of Sri Lanka-2013, Conference Proceedings, vol.1,pp. 60-67

Conference Papers (Abstract)

- Nijam, H.M. (2017), **IFRS adoption and Value Relevance of Earnings: A Non-Market Model**, 6th Annual International Research Conference, Faculty of Management and Commerce, South Eastern University of Sri Lanka, Sri Lanka, Oluvil, held on November 15 & 16, 2017, Conference Proceeding, pp. 1.

Books

- Nijam, H.M. (2016), Effectiveness of Aid Coordination: perception of aid operators. LAMBERT Academic Publishing, ISBN 978-3-659-91314-3.

Project Reports

- Having drafted, coordinated and facilitated, being as the Planning Coordinator (Head of the district office), the following publications of the International Labor Organization (ILO) under the project of Integrated Rural Accessibility Planning (IRAP) funded by the EU.
 1. **Accessibility Action Plans (AAPs)** – for 16 PradeshiyaSabhas Divisions of the Ampara district of Sri Lanka. (16 publications).

[Pottuvil & Lahugala in September 2007 , Addalachchena 2007 and Uhana January 2008, Damana, Sammanthurai and Akkaraipattu in March 2008, Ninthavur, Karaitivu and Padiyathalawa and Thirukkivil in May 2008, Navithanveli, Dehiyathakandiya, NamalOya and MahaOya in Sep 2008]
 2. **Divisional Data Books (DDBs)**- for 16 PradeshiyaSabhas of the Ampara district. (16 publications).
 3. **Divisional Accessibility Profiles (DAPs)**- for 16 PradeshiyaSabhas of the Ampara district. (16 publications).
 4. **Transportation Infrastructure Inventory (TII)**- for 16 PradeshiyaSabhas of the Ampara district. (16 publications).

Administrative and Other Responsibilities

- **Director**, Office for Strategic Planning and Implementation Monitoring (OSPIM), SEUSL, 2016 Dec to date.
- **Member**- SER writing team- programme review of BCOM degree programme, FMC, SEUSL, 2018

- **Coordinator**, Office for Strategic Planning and Implementation Monitoring (OSPIM), SEUSL, 2013 to 2015.
- **Deputy Director (Procurement)** for the Operational Technical Secretariat (OTS), Eastern University Sri Lanka for the Higher Education for the Twenty First Century (HETC) project funded by the World Bank. From 10th of Aug 2011.
- **Student Counselor**, South Eastern University of Sri Lanka, July 2015 to Dec 2015.
- **Mentor**, South Eastern University of Sri Lanka, 2014/2015.
- **Student Counselor**, South Eastern University of Sri Lanka, 2013/2014.
- **Member**, By-Law committee, Students' Residence and Discipline Management, SEUSL, 2014.
- **Coordinator**- Career Guidance, Trincomalee Campus, Eastern University, Sri Lanka, 2012.
- **Chairman**- Board of Survey, the Eastern University Sri Lanka, 2011.
- **Convener**- for the Committee to prepare guidelines for undertaking institutional and private consultancies by the Staff of the Eastern University Sri Lanka, 2011.
- **Convener**- for By-Law committee appointed by the Senate, Eastern University, Sri Lanka, 2011.
- **Co-Author of the By Laws** for the conferment of the Degree of Bachelor of Science in Agriculture, Eastern University, Sri Lanka.
- **Co-Author of the By Laws** for Students Disciplines and Residence, Eastern University, Sri Lanka, 2011.
- **Deputy Security Warden** of National warden system of Ampara District appointed by the Area Security Coordinator of the United Nations Organizations in Ampara District, 2006.

National Contributions and Consultancies

- **Resource Person for Preparation of Strategic Plan** for Institute of Naleemiah Institute of Islamic studies Society (Incorporation)- Jamiah Naleemiah Sri Lanka (2016).
- **Preparation of Project Final Report** on "Rights Responsibility Reform", a project implemented by Rural Development Foundation (RDF) with the financial assistance of European Union (EU) in the districts of Ampara and Batticaloa, August 2011.
- **Preparation of Project Final Report** on "Expanding the Support for Communities Affected by Tsunami and Conflict in Sri Lanka", A project implemented by SOWSA with financial assistance of CARE international, Feb 2011.
- **Conducted an Independent Evaluation and Preparation of Project Evaluation Report (Final Evaluation)** for the Project End Evaluation of "Rights Responsibility Reform", a project implemented by Rural Development Foundation (RDF) with the financial assistance of European Union (EU) in the districts of Ampara and Batticaloa, Sep 2011.

- **Conducted an Independent Evaluation and Preparation of Interim Evaluation Report** for the Year End Evaluation of “Rights Responsibility Reform” ,a project implemented by Rural Development Foundation (RDF) with the financial assistance of European Union (EU) in the districts of Ampara and Batticaloa, Nov 2010.

Editorial and Related Works

- **Chair- Panel on Business Economics**, 6th Annual International Research Conference – 2017 (AIRC 2017) Faculty of Management and Commerce, South Eastern University of Sri Lanka (SEUSL) November 15 & 16, 2017
- **Co Editor**, Proceeding of 6th Annual International Research Conference – 2017 (AIRC 2017) Faculty of Management and Commerce, South Eastern University of Sri Lanka (SEUSL) November 15 & 16, 2017.
- **Secretary**, Annual International Research Conference (2016) of Faculty of Management and Commerce, South Eastern University of Sri Lanka.
- **Accounting Track Coordinator**, Annual International Research Conference (2016) of Faculty of Management and Commerce, South Eastern University of Sri Lanka.
- **Deputy Editor in Chief** of the Proceeding of Annual International Research Conference (2016) of Faculty of Management and Commerce, South Eastern University of Sri Lanka.

Visiting Assignments and Selected Guest Lectures and Presentations

Visiting Lectures

- Visiting Lecturer for Research Methodology, (GMT 3223), Trincomalee Campus, Eastern University of Sri Lanka, 2013.
- Visiting Lecturer for Business Law, (GMT 2203), Trincomalee Campus, Eastern University of Sri Lanka, 2013.

Selected Guest Lectures Presented in the Capacity as a Resource Person

- **“Good Governance Practices for sustainable Development - exploring process for change-including current political context and devolution of power”** presented at Youth Leadership Programme conducted by UNDP in collaboration with south eastern university of Sri Lanka, 2015/2016.
- **“Accounting and Finance for Assistant Registrars and Assistant Bursar”** presented at Preparatory Session for Assistant Registrars and Assistant Bursars organized by Staff Development Centre, SEUSL, 16th of Feb 2014.
- **Early Recovery-** for Master in Development Economics, Faculty of Commence and Management, Eastern University, Sri Lanka, 2011.
- **Risk Management**, Career Guidance Programme for the BSc in Agriculture, Eastern University, Sri Lanka, 2010.

- **Developing a Career in Development + Cooperation (Not Profit) Sector** for the “Workshop on New Paradigms in Organization and Job Fair- 2009” at South Eastern University of Sri Lanka, Oluvil, 5th August 2009.
- **Integrated Rural Accessibility Planning and the potential role of Eastern University of Sri Lanka at** Eastern University of Sri Lanka, Batticaloa, 28th of July 2008.
- **Systems of the United Nations**, for Diploma on Human Rights course conducted by Human Development Organization (HDO) at Wesley National School Kalmunai, 19th of July 2008.
- **Aid Coordination and Early Livelihood Recovery**, at Consortium of Humanitarian Agencies (CHA) Ampara, 12th of July 2008.
- **Integrated Rural Accessibility Planning in Ampara and Lesson Learned**, at an IRAP Technical Review at Amaya Hotel Kandy on 11th of March 2008.
- **Integrated Rural Accessibility Planning in Pottuvil PS division**, at the AAP launching event at the conference Hall Pottuvil DS office. 16th of November 2007.
- **Aid Coordination Mechanism in the Ampara District** at the Oxfam workshop in Ampara organized by the Oxfam Australia on 24th of June 2007.
- **Income Recovery Technical Assistance Programme** – at the District Livelihood Coordination Meeting at District Secretariat Ampara, 4th of June 2007.
- **Coordination and Planning Systems (CAPS) - the District Supply Tracking System**, at the Operation Meeting organized by Consortium of Humanitarian Agency (CHA) Trincomalee, 28th of October 2006 and at the District Secretariat, Batticaloa, 26th of October 2006.
- **Livelihoods Recovery-** at the Workshop organized by the UN Habitat Ampara at the conference hall Technical College Sammanthurai Sri Lanka, on 12th of December 2006.
- **Monitoring and Coordination-** presented at the Capacity Building Programme for the planning and technical staff attached to Divisional Secretariats of Vavuniya and Killinochchi Districts, organized by the International Labour Organization at Anuradapura, 1st of December 2006.
- **Transitional Shelter Site Tracking (TSST) project**, at the TSST introductory meeting at Hambantota organized by the UN OCHA, 2005.

Workshops, Seminar & Trainings Participated

- **‘Series of educational workshops and trainings on management’** organized by FMC/South Eastern University of Sri Lanka in collaboration with International University of Malaya-Wales (IUMW) and Direct Campus International (DCI), Malaysia, 2017.
- Seminar on **‘Scientific Research: Planning, Implementation and Dissemination’** conducted by Staff Development Centre, SEUSL, Oluvil, 22 September 2016.
- Workshop on **‘Structural Equation Modelling (with AMOS) for Quantitative Research’** conducted by National Centre for Advanced Studies (NCAS), Colombo, 17 and 18 December 2015.

- Workshop on **'Using EViews for Quantitative Research'** conducted by National Centre for Advanced Studies (NCAS), Colombo, 14 and 15 December 2015.
- Workshop on **'writing a winning research proposal; a definitive guide'**, conducted by Staff Development Centre, SEUSL, Oluvil, 5 and 6 October 2015.
- Training programme on **'E-Learning to Academic and Other Supportive Staff' conducted by CEDPL in collaboration with HETC project/World Bank**, Oluvil, 27 and 28 July 2015.
- Stakeholder discussion on **'Introducing a new degree programme on Bachelor of Science in Entrepreneurship'** conducted by Department of Management/FMC/SEUSL under QIG grant, Oluvil, 16 October 2014.
- **'Brain storming and external stakeholder discussion for new degree development'**, conducted by Faculty of Management and Commerce/SEUSL under QIG grant, Oluvil, 18 September 2014.
- Workshop on **'Grading System for Auxiliary/enhancement courses'** conducted by Staff Development Centre, South Eastern University of Sri Lanka, Oluvil, 13th of March 2014.
- Workshop on **'Curriculum Development Issues'** conducted by Staff Development Centre, South Eastern University of Sri Lanka, Oluvil, 6th of March 2014.
- Workshop on **'Modern Teaching Methodology and Excellence in University Teaching'** conducted by Mustafa International University in collaboration with Staff Development Centre, South Eastern University of Sri Lanka, Oluvil, 24th and 25th of Sep 2013.
- **'International Seminar on Special Topics in Management'** organized by South Eastern University of Sri Lanka in collaboration with University College of Islam Melaka, Malaysia, KUIM, Malaysia, 26th to 31st of May 2013.
- Professional training programme on **'Staff Development Programme /Teaching Methodology'** (Total contact hours- 150), conducted by the Eastern University of Sri Lanka. Vantharomulain, Chenkaladi, 30th of April, 2013.
- Training programme on **'International Financial Reporting Standards (IFRS)'** and Sri Lanka Accounting Standards conducted by Centre for Banking Studies, Central Bank of Sri Lanka, 4th and 5th of April, 2013.
- Workshop on **'Induction Training on Project Procurement'** conducted by HETC project, Ministry of Higher Education, Queens Hotel, Kandy, 14th to 16th of Dec 2011.
- Workshop on **'Revitalizing the management practices'** conducted by Faculty of Commerce and Management, Eastern University of Sri Lanka, 16th of Dec to 18th of Dec 2010.
- **'Integrated Rural Accessibility Planning- Technical Review'** organized by the IRAP project of UN International Labour Organization (ILO), Amaya Hotel, Kandy March 2008.
- National Workshop on **'Standards and Guidelines for Early Economic Recovery'**, Organized by the Consultative Committee of Humanitarian Assistance (ILO and Ministry of Fisheries), Ceylon Continental Hotel, Dec 2007.
- District Workshop on **'Standards and Guidelines for Early Economic Recovery'**, Organized by The International Labour Organization (ILO), Oct 2007.

- Workshop on **‘Employment, Poverty Reduction and Local Development, An introduction to local resource-based approaches to rural infrastructure development and service delivery’** (Ref.: Course A351449), Bangkok, 23-27 April 2007.
- **‘Strategic Planning’** Workshop organized by UN International Labour Organization (ILO), Hotel Tree of Life, Kandy, Jan 2007.
- **‘Security Management Training’**, United Nations Department of Safety And Security (UN DSS) Amapara, 2006.
- **‘International Conference on 'Post- Tsunami Economic Rehabilitation- Challenges and Way Forward’**, The international conference organized by the Federation of Chamber of Commerce and Industry of Sri Lanka (FCCISL) in collaboration with ILO, RADA and CHA. Colombo, Sri Lanka December 5-7, 2006.
- **‘Information Management Training for the HIC Sri Lanka and HIC Sumatra’**, organized by a delegate of the UN OCHA Geneva. Hotel Blue Water , Sri Lanka, 04/2005.
- Workshop on **‘Academic Development [Leadership and Effective Communication & Research Methodology’** conducted by FMC, SEUSL with FMSC, USJP under MOU Program on 3rd Jan 2003.
- **‘Peace Laboratory’** organized and conducted by the Sri Lanka Foundation Institute in collaboration with Friedrich- Ebert-Stiftung held at SEUSL from 7th to 11th July 2003.
- **‘Democratic Youth Leadership Program [DYLP] on Responsibilities of the New Generation Towards the Society’**, a training programme conducted by Sri Lanka Foundation Institute, collaboration with The National Council of Swedish Youth Organization and ‘Sida’ held at Sri Lanka Foundation Institute from 6th to 8th August 2003.

Declaration

I do hereby declare that the above details furnished by me are true and accurate to the best of my knowledge.

Signed:/
HM.Nijam