

CURRICULUM VITAE

01. Personal Data

Family Name (Surname) : Mohamed Hussain Ali
First / Other names : Mohamed Ali
Gender : Male
Nationality : Sri Lankan
Date of Birth : 1967.07.31
N.I.C No. : 672131723 V
E-mail : hussainm@seu.ac.lk
Office : Department of Management
Faculty of Management and Commerce
South Eastern University of Sri Lanka, Oluvil
Contact Numbers : Office: 067-2255184 Residence: 065-2245119
Mobile: 071-8035167 Fax: 067-2255069

02. Career Record

02.1 Present

Period		Title of your post	Faculty	Department	University / Institute
From	To				
04-11-2010	Up to now	Senior Lecturer Grade - I	Management & Commerce	Management	South Eastern University of Sri Lanka
04-11-2004	03 -11-2010	Senior Lecturer Grade II	Management & Commerce	Management	South Eastern University of Sri Lanka

02.2 Previous

Period		Title of your post	Place
From	To		
1996	2004	Lecturer	Department of Management South Eastern University of Sri Lanka
1994	1996	Temporary College Lecturer	Eastern Province Affiliated University College, Sammanthurai
1991	1994	Sri Lanka Clerical Service	Western Province, Sri Lanka

03. Educational Qualifications

From	To	University	Degree	Main field(s) or subject(s) of study
2000	2004	University of Sri Jayewardenapura	M.Sc (Mgt.)	Management
1986	1992	University of Jaffna	BBA 2 nd Class(Upper) Division	Management

04. Professional Qualifications

Year	Professional Qualification
April 1999	Certificate in Teaching in Higher Education, University of Colombo.
Jan 1997	Licentiate Examination – Part I The Institute of Chartered Accountants of Sri Lanka

05. RESEARCH / PUBLICATIONS / ARTICLES / ABSTRACT / CHAPTERS IN BOOKS/ PAPERS IN REFEREED JOURNALS/ OTHERS

5.1 Full Paper Publications

- Asafir, A.R. & Hussain Ali M.A.M. (2009), Impact of Stress on Absenteeism at Divisional Secretariats: A Study in Ampara District, *Journal of Management*, Vol. V No. 1.
- Hussain Ali M.A.M. & Opatha H.H.D.N.P (2008), ‘Performance Appraisal System and business Performance: An Empirical Study in Sri Lankan apparel Industry’, *Sri Lankan Journal of Human Resource Management*, Vol. 2 No. 1.
- Hussain Ali, M.A.M. (2008), Positive Attitude Employees are necessary for Organizations, *AL-Islah*, Vol. 2.
- Aroosiya, M.A.C.F. & Hussain Ali, M.A.M. (2010), Wrong Information given to Students through the Modern Syllaby, *AL-Islah*, Vol. 4.

5.2 Abstracts

- Hussain Ali, M.A.M. & Aroosiya, M.A.C.F. (2010), “Impact of Job Design on Employees’ Performance: with Special Reference to School Teachers in the Kalmunai Zone”, International Research Conference on Business and Information 2010, University of Kelaniya.
- Hussain Ali, M.A.M. & Fasmy, N.M. (2011), “ Impact of Effective Performance Appraisal System on Employee’s Commitment: With

Special Reference to Employees in People's Bank and Bank of Ceylon, ” International Symposium on Post-War Economic Development through Science, Technology and Management, , South Eastern University of Sri Lanka.

5.3 Presentation at Conference

- Hussain Ali, M.A.M. (2010), Impact of Job Design on Employees' Performance: with Special Reference to School Teachers in the Kalmunai Zone”, Abstracts, International Research Conference on Business and Information 2010, University of Kelaniya.

06. Professional Service Record

6.1. Teaching

- **1993: Visiting Lecturer**, Department of Commerce & Management Studies, University of Colombo.
- **2006: Visiting Lecturer for Displaced Students**, Department of Management, South Eastern University of Sri Lanka.
- **2009 - 2010: Visiting Lecturer**, Faculty of Islamic Studies & Arabic Language, South Eastern University of Sri Lanka.
- **1998: Resource Person**, Special Lecture Program on “Case Studies on Human Resource Management”, Department of Accountancy and Finance, South Eastern University of Sri Lanka.
- **2011: Resource Person**, Coaching Classes for the External Degree Program in BBA/BCom, Faculty of Management and Commerce, South Eastern University of Sri Lanka.

Teaching Subjects

- Human Resource Management
- Human Resource Planning and Staffing
- Human Resource Development

- Performance Appraisal
- Management of Employee Health and Safety
- International Human Resource Management
- Issues in Advanced Human resource Management
- Operations Management
- Business Environment
- Principles of Management
- Research Methodology
- Financial Accounting – I, II & III
- Elements of Auditing
- Business Statistics
- Business Finance

Course Manuals Prepared

- Performance Appraisal
- Human Resource Planning and Staffing

6.2. Administration

- **Academic Advisor**- Faculty of Management and Commerce, South Eastern University of Sri Lanka, April 1998 to April 1999.
- **Academic Coordinator**- Department of Management, Faculty of Management and Commerce, South Eastern University of Sri Lanka, May 1998 to October 1998.
- **Acting Head**- Department of Management, Faculty of Management and Commerce, South Eastern University of Sri Lanka, September 2009 to November 2009.
- **Acting Programme Coordinator**, Eastern Affiliated University, Sammanthurai.
- **Chairman**, Students Welfare Committee, Eastern Affiliated University, Sammanthurai.
- **Coordinator for Specialization Programme** at APC- Faculty of Management and Commerce, South Eastern University of Sri Lanka, October 2002 December 2004.
- **Deputy Proctor** - South Eastern University of Sri Lanka, July 2000 to December 2000.
- **Director**- Staff Development Centre, South Eastern University of Sri Lanka, October 2009 to December 2010.

- **Member-** Examination Offence Committee, 1997 & 1998, South Eastern University of Sri Lanka.
- **Member-** Selection Committee for Confirmation in the post of Lecturer and Normal Promotion to the Post of Senior Lecturer, Gr. II. in Arabic. South Eastern University, April 2009.
- **Member-** Selection Committee for Confirmation in the post of Lecturer and Normal Promotion to the Post of Senior Lecturer, Gr. II. Department of Management, South Eastern University of Sri Lanka, September 2008.
- **Member-** Recruitment to the Post of Senior Lecturer Grade I/II/Lecturer (Prob) in Islamic Studies, Dept. of Islamic Studies, Faculty of Islamic Studies & Arabic Language, South Eastern University of Sri Lanka, December 2008.
- **Member-** South Eastern University of Sri Lanka Senate, September 2006 to September 2009.
- **Member-** Board of Management, Postgraduate Program, Faculty of Management and Commerce, South Eastern University of Sri Lanka. December 2010 to November 2013.
- **Academic Counsellor-** South Eastern University of Sri Lanka, July 2001-June 2002
- **Proctor-** - South Eastern University of Sri Lanka, September 2000 to December 2000.
- **Senior Treasurer-** Faculty of Management and Commerce, South Eastern University of Sri Lanka, Academic Year 1998/1999.
- **Students Counsellor-** South Eastern University of Sri Lanka, April 1998 to April 1999.
- **Students Counsellor-** South Eastern University of Sri Lanka, December 1999 to June 2000.
- **Students Counsellor-** South Eastern University of Sri Lanka, August 2008 to August 2009.
- **Subject Coordinator-**Human Resource Management, Department of Management, South Eastern University of Sri Lanka, July 2005 to June 2006 and September 2006 to August 2008.
- **Secretary-** of South Eastern University Teachers' Association.
- **Treasurer-** South Eastern University Teachers' Association, December 2009 to May 2

07. Workshop /Seminar/Conferences

7.1 Workshops Participated

Year	Title of the Program
December 2010	Statistical Software for Research Methodology
April 2010	Right Attitude for Better Performance
March 2010	A Structured Methodology of Teaching & Knowledge Economy- An Asian Perspective.
March 2010	Peer Observation
Dec 2009	Improving Academic Ethics & Developing Effectiveness
Dec 2009	General Functions of the University: Special Reference to Universities Act and Guidelines to Office System in the Universities
February 2009	Outcomes based Curriculum Revision in Higher Education
January 2009	Common Credit and Qualification Framework for Undergraduate Degree Programme in Management Studies.
December 2008	3 rd International Conference on “Management and Finance” (IRCMF 2008), Faculty of Management & Finance, University of Colombo.
October 2008	Quality related issues in Higher Education
October 2008	Development and Application of management Cases in the Teaching and Learning Process, Faculty of Humanities and Social Sciences, Open University of Sri Lanka.
August 2008	Emerging Trends in Business Research
April 2008	Internet and E-mail Application
November 2007	Distance Learning Development, Implementation and Capacity Building.
October 2007	Credit and Qualification Framework in Commerce & Management Studies.
July 2006	5 S Application in Productivity and Quality Improvement.
March 2006	New Approaches in Human Resource Management
February 2006	Statistics for Research
September 2005	Information Technology
November 2004	Making Teaching and Learning Easier and More Meaningful.
January 2001	Computer Career Guidance Programme
January 2001	Strategic Planning
May 1998	Total Quality Management (TQM)
September 1998	Quality System Auditing
September 1998	ISO- 9000 Introduction to Implementation

7.2 Workshops Organized as a Director/Staff Development Centre, South Eastern University of Sri Lanka during the period from December 2009 to December 2010.

December 2010	Statistical Software for Research Methodology
December 2010	Greenstone Digital Library Software
November 2010	PHP & MySQL Relational Database
August 2010	Short Term course on “Sinhala Language
April 2010	Right Attitude for Better Performance
March 2010	Knowledge Economy & a Structured Methodology of Teaching
March 2010	General Administration of University System
March 2010	Peer Observation
Dec 2009	Improving Academic Ethics & Developing Effectiveness
Dec 2009	General Functions of the University: Special Reference to Universities Act and Guidelines to Office System in the Universities

08. EXTRA CURRICULAR ACTIVITIES

Year	Description
2008/2009	Editor in Chief, Journal of Management, Faculty of Management and Commerce, South Eastern University of Sri Lanka.
2011	Member- International Symposium on Post-War Economic Development through Science, Technology and Management, South Eastern University of Sri Lanka.
2011	Invigilator and a Member of Panel of Examiner- MBA/PGDM Program, Faculty of Management and Commerce, South Eastern University of Sri Lanka.
	Supervisor for Internal and External Examinations, Faculty of Management and Commerce, South Eastern University of Sri Lanka.
2010-2013	Member of Board of Management, Postgraduate Program, Faculty of Management and Commerce, South Eastern University of Sri Lanka.
	Examiner for Internal and External Examinations, South Eastern University of Sri Lanka.
	Covering up duties for the Dean/Faculty of Management and Commerce and Head/Department of Management, South Eastern University of Sri Lanka when the relevant officer in charge required.
2010	Member- Faculty Planning Committee, Faculty of Management and Commerce, South Eastern University of Sri Lanka.
2010	Member- Committee on External Degree Examination Offences, External Degree Unit, South Eastern University of Sri Lanka.

2010	Member- Faculty Research and Publication Committee, Faculty of Management and Commerce, South Eastern University of Sri Lanka.
2010	Member – Committee to inquire the incident between two academic staff, Faculty of Management and Commerce, South Eastern University of Sri Lanka.
2009	Member – Senate Sub Committee to revise the decision of report of the examination disciplinary committee, South Eastern University of Sri Lanka.,
September 2008	Member – Mosque Committee, South Eastern University of Sri Lanka
2007	Member- Research Forum, South Eastern University of Sri Lanka.
June 2006	Member- Sub Committee for Question Paper Setting for External Degree Programme, Faculty of Management and Commerce, South Eastern University of Sri Lanka
April 2006	Member- Curriculum Development Committee, Faculty of Management and Commerce, South Eastern University of Sri Lanka
2005/2006	Member – Senior Common Room Association, South Eastern University of Sri Lanka
April 2000	Member- Faculty Development Committee, Faculty of Management and Commerce, South Eastern University of Sri Lanka
2000	Observer - Supplies Committee, South Eastern University of Sri Lanka, 2000.
November 1998	Member- Selection Committee for the Extension of Services of Temporary Lecturers, Faculty of Management and Commerce, South Eastern University of Sri Lanka

9. Contributions for other Faculties

- Visiting Lecturer for the subjects of Human Resource Development and Principles of management at Faculty of Islamic Studies and Arabic Faculty in 2009 and 2010
- Serving as a Supervisor for undergraduate students
- Serving as a moderator and 2nd Examiner

I hereby certify that the particulars given by me are true and accurate to the best of my knowledge.

M.A.M.Hussain Ali

.....
Signature

Date: 18/09/2018