

MAHROOL FARWIS

Lecturer

Department of Accountancy & Finance,
Faculty of Management and Commerce
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1. PERSONAL INFORMATION:

- 1.1 Date of Birth: :1985.12.27
- 1.2 Age :38
- 1.3 Sex : Male
- 1.4 Civil Status : Married
- 1.5 Citizen : Sri Lankan
- 1.6 National Identity Card No : 853623016V
- 1.7 Passport Number : N2498577
- 1.8 Permanent Address: 65/5, Lake Road, Sammanthurai.

2. EDUCATIONAL QUALIFICATION

University	From	To	Subject/Field of Study	Degree/Diploma
University of Colombo	2014	2017	Finance Management	MBA
South Eastern University of Sri Lanka	2005	2009	Accounting	BBA
Sri Lanka Institute of Advanced Technological Education	2005	2010	Accounting	HNDA

3. Professional Qualifications

Advanced Diploma in Management Accounts- Chartered Institute of Management Accountant. (CIMA-UK)
Association of Accounting Technicians Sri Lanka (AAT)
Induction Programme for Academic Staff -Eastern University of Sri Lanka
Induction Programme for Academic Staff -South Eastern University of Sri Lanka

4. Professional Membership

Institute of Management of Sri Lanka - MIM(SL)
Association of Accounting Technician of Sri Lanka (AATSL) -MAAT
The Institute of Chartered Professional Managers of Sri Lanka (ACPM)

5. Awards

Institution	Description
VIJ Trust India	Global Eminent Researcher Award 2021

6. Reviewer

Journal	Discipline
Journal of the Open Science Journal	Accounting & Finance
Journal of Family Business Management (Emerald Journal- Q1 Journal)	Entrepreneurship & Management
Journal Of Public Budgeting Accounting & Financial Management - Emerald Group Publishing Ltd (Q1 Journal)	Accounting

7. RESEARCH, PUBLICATIONS and COMMUNICATIONS

(I) Books

No.	Name of the Book	Date of Publication	Author(s)	ISBN No:
I	Financial Accounting – I (Text Book)	2019.02.20	M.Farwis	978-624-95558-0-8
II	Multidimensional Research Volume 01	2018.12.18	M.Farwis	978-624-95558-1-5
III	Research Methodology: A Guide for Literature Review	2020.11.10	M.Farwis	978-334-62818-8-3
IV	Nithikanakkiyal (Tamil)	2020.12.07 East Business Publisher	M.Farwis and MIK.Iqrama	978-624-96978-0-5

(II) Abstracts

No.	Title of Article	Author(s)	Source and year of the publication
I	Performance Analysis of a Local Government Institution: With special Reference to Sammanthurai Predesha Sabha	M.Farwis	The 10th Annual International Research Conference- 2022, Faculty of Management and Commerce, South Eastern University of Sri Lanka.
II	Impact of drug abuse on academic performance: The cases of Pottuvil Divisional Secretariat Division	M.Farwis	10th International Symposium South Eastern University International Arts Research Symposium -2021
III	Adoption of E-Learning during Covid19: Higher Education Students' perspective in Sri Lanka	M.Farwis	10th International Symposium South Eastern University International Arts Research Symposium -2021
Iv	Do Women Participation Matter in Sri Lankan Corporate's Board?	M.Farwis	The 9th Annual International Research Conference- 2020, Faculty of Management and Commerce, South Eastern University of Sri Lanka.
V	Ownership structure and firm risk of Listed companies in Sri Lanka	M.Farwis	The 8th Annual International Research Conference- 2019, Faculty of Management and Commerce, South Eastern University of Sri Lanka. -2019
VI	Corporate Risk Implication of Board Governance Index: insight from Listed companies in Sri Lanka	M.Farwis	The 12th Annual International Research Conference- 2023, Faculty of Management and Commerce, South Eastern University of Sri Lanka
VII	Ownership structure and real earning management	M.Farwis	The 12th Annual International Research Conference- 2023, Faculty of Management and Commerce, South Eastern University of Sri Lanka

VIII	Challenges in Accessing loan facilities for small medium enterprises in Sri Lanka/; Application of 5C credit framework	M.Farwis	The 12th Annual International Research Conference- 2023, Faculty of Management and Commerce, South Eastern University of Sri Lanka
IX	Navigating Sri Lanka's ESG reporting obstacles: A route to sustainable corporate disclosure	M.Farwis	12 th International symposium of South Eastern University of Sri Lanka 2024

(III) Conference Papers (full Papers)

No.	Title of Article	Author(s)	Source and date of the publication
i.	An Analysis on Impact of English Private Tuition Classes on Students' Academic Performances: The Case of Ordinary Level Students in Sammanthurai Education Zone	A.S. Saila Afra, and M. Farwis	9th South Eastern University Arts Research Session – SEUARS 2020.
ii.	The Relationship Between Board Characteristics and Firm Risk of Listed Companies in Sri Lanka	M.Farwis and AA.Azeez	The 15th International Research Conference on Management and Finance, University of Colombo- 2020

(IV) Journal Papers

No.	Title of Articles	Author(s)	Source and year of publication	Nature of Journal (Peer Review & Indexing)
i.	Corporate Board and Firm Risk: An Emerging Market Perspective	M.Farwis, A.A. Azeez and M.C.A Nazar	International Journal of Financial Research-2020	SCOPUS-Indexing
ii.	The Impact of Demographic Features on the acumen towards Job Satisfaction-The Case of Super Market Industry in Sri Lanka	S.S.Hamila and M.Farwis	Journal of Tianjin University Science and Technology 2021	SCOPUS-Indexing

iii.	Impact of Motivation on Employee Job Satisfaction: With Special Reference to Health Workers during the COVID-19 Pandemic	MACF. Aroosiya, A.G. I.M Ithrees & M. Farwis	Journal of Contemporary Issues in Business and Government -2021	WoS Indexing (ESCI)
iv.	Word of Mouth Communication: An Antecedent of Brand Personality. The Case of Dairy Brands in Sri Lanka	M.S. Ishar Ali, M. Farwis , and MAC.Nazar	Turkish Online Journal of Qualitative Inquiry-2021	SCOPUS-Indexing
v.	Corporate Ownership Structure and Firm Risk: Empirical Evidence from Listed	M.Farwis & A.A. Azeez	Journal of Finance and Bank Management-2019	Peer Review
vi.	Interlocking Directorate and Firm Performance of Listed companies in Sri Lanka	M. Farwis & M. C. A. Nazar	Asian Journal of Research in Banking and Finance – 2019	Peer Review
vii.	Analysis of School Dropout among Secondary School Students: Case of Sammanthurai Education Zone	M. Farwis	International Journal of Academic Multidisciplinary Research-2020	Peer Review
viii.	COVID-19 Pandemic and Corporate Social Responsibility (CSR): The case of Sri Lanka	M. Farwis, MCA Nazar and M.Siyam	International Journal of Innovative Science, Engineering and Technology2020 (Top Ten List in SSRN of COVID-19 research)	Peer Review
ix.	The Impact of Gender Diversity in Board on Corporate Performance: Empirical Evidence from Listed Companies in Sri Lanka	M. Farwis & M. C. A. Nazar	KALAM - International Research Journal-2020	Peer Review

x.	The Effect of using Inductive and Deductive Approaches on Students' Achievement in Teaching English Grammar	M. Farwis, M. B. Nowzath & A. S. Satheela Sanfara	International Journal of Engineering Science and Computing-2021	Peer Review
xi.	Study on the Speaking Difficulties Among the Students: With special reference to the Higher National Diploma in English	M. Farwis, M. B. Nowzath & MA.M. Jareeth	The American Journal of Humanities and Social Sciences Research-2021	Peer Review
xii.	The Contribution of Integrated ICT in Teaching and Learning Practice: Teachers' Perspective	M. Farwis, M. B. Nowzath & MRM.Nowfeek	International Journal of Advanced Multidisciplinary Research-2021	Peer Review
xiii.	Impact of Using Power point Presentation on Higher Education Students' Performance	M.Farwis & B.P.C.F. Zihama Careem	International Journal of Engineering & Information Systems-2021	Peer Review
xiv	The nexus between Corporate Governance and Firm Performance during COVID-19 pandemic in Sri Lanka	M.Farwis, M.M Siyam, MCA. Nazar and MACF. Aroosiya	Journal of Economics, Finance & Accounting Studies-2021	Peer Review
xv	Effectiveness of Analyzing Data in the Cloud: Agenda for Future Research	M. Farwis & MRM.Nowfeek	Asian Journal of Social Science and Management Technology-2021	Peer Review
xvi	Perceived risk of COVID-19 and Job Stress: Agenda for Future Research	S.S.Hamila, M.Farwis & MCA Nazar	Journal of Business Economics-2021	Peer Review

8. National Contribution

Title	Audience	Facilitated by	Date
Served as a panel member- MSME Pitching Session in the Ampara District under the project "Support Communities to Ensure Food Security and Build Their Resilience	Micro, Small & Medium Enterprise in in Ampara District	District Secretariat- Ampara, Industrial Development Board, Chrysalis- INGO	21/08/2024
Time Management – Managing Time Efficiently	Second Year Students of Faculty of Islamic Studies and Arabic Language, South Eastern University of Sri Lanka	Career Guidance Unit	26/03/2022
Business Plan Development -ToT Training	Development officers of Small Enterprise Development Division- Ampara Kachcheri	District Secretariat- Ampara, Ministry of Youth and Sports	24/03/2021
Budget preparation for local government	Council Members and Administration members of Sammanthurai Pradeshiya Shaba	Pradeshiya Shaba Sammanthurai	31/10/2020
Academic writing and Research Methodology	Higher National Diploma in English- Final Year Research students	ATI Sammanthurai	05/10/2020
Social, Economic and Political Issues of Sri Lanka	Graduate Trainees	Divisional Secretary office- Sammanthurai	24/09/2020
Career Guidance and Counselling Programme for A/L Students	2019-A/L Students	Divisional Secretary office- Addalaichenai	04/01/2020
Personality development	Divisional Secretaries' employees	Divisional Secretary office- Sammanthurai	20/10/2018
Humanity & Professional Ethics	Divisional Secretaries' employees	Divisional Secretary office- Sammanthurai	23/09/2018
Empowerment of Newly Elected Women Local Government Councillors – Budget preparation	Newly Elected Women Local Government Councillors	South Asia Policy & Research Institute	04/08/2018
Importance of Business studies (Business Week)	Teachers and School students	Ministry of Education- Zahira Maha Vidyalaya	05/07/2018

Working with happiness	Local Authorities in Eastern Province (ACLG, Secretaries, DO, MA)	Sri Lanka Institute of Local Governance (SLILG)	09/04/2018 10/04/2018
Effective public relation	Office Employees Services – Trincomalee District	Management Development Training Unit (MDTU)	26/02/2018
Capacity Build Development Training Programme	Ministry of Road Development, Land & Development, Skill & Manpower development, Women Affairs and Water supply – Eastern Province employees annual gathering	Ministry of Road Development, Land & Development, Skill & Manpower development, Women Affairs and Water supply – Eastern Province	18/12/2017
Leading Effective Teams	Development officers and Management Assistants – Trincomalee District	Management Development Training Unit (MDTU)	23/11/2017
Office Management	Officers attached to Local Authorities – Eastern province	Sri Lanka Institute of Local Governance (SLILG)	09/11/2017 10/11/2017
Attitude change and professional ethics	Base Hospital – Kaluwanchikkudy staff	Base Hospital – Kaluwanchikkudy	04/10/2017
Effective Education – Reading month	School students	Public Library – Ninthavur	19/10/2017
Conflict Management	Government employees – Batticaloa District	Management Development Training Unit (MDTU)	19/09/2017
Changing attitudes	Officers attached to Local Authorities – Eastern province	Sri Lanka Institute of Local Governance (SLILG)	07/09/2017 08/09/2017 09/09/2017
Customer relation Management	Post office Employees- Batticaloa District	Postal Department	02/04/2017

9. Commendations

Institute	Description
ATI-Sammanthurai	Commendation certificate awarded for pioneering of Inter ATI- sports meet 2019
ATI-Sammanthurai	Appreciation certificate awarded Initiator of English Club for ATI-Sammanthurai
ATI-Sammanthurai	Appreciation certificate awarded for implemented the green environment project with Social organization in Sammanthurai.
ATI-Sammanthurai	Appreciation certificate awarded for Mentor & Guidance provided to ATI – Sammanthurai team to become cricket champion.
ATI-Sammanthurai	Commendation certificate awarded for organized and conducted the English Oratory Competition among school children of Ampara District.
ATI-Batticaloa	Received the appreciation certificate for initiating & hold the position of head of the Department of Higher National Diploma in IT in ATI – Batticaloa
ATI-Batticaloa	Awarded appreciate certificate for organized and conducted the social and community relation project in Batticaloa District.
QIC	Awarded commendation certificate for being the effective employee to achieve the milestone of the golden jubilee of Qatar Insurance Company (QIC)

10. Participated Academic workshop/Training/Short course

Course Name	Conducted by	Date
How to improve article acceptance rate and publish Quicker: A publisher and author's perspective	Emerald Publishing	29/07/2021
Elsevier Tools Facilitating Research Writing	Emerald Publishing	15/07/2021
Navigating the publishing process in Journals	Emerald Publishing	17/06/2021
EndNote	Emerald Publishing	08/07/2021
Take Your Research to the Next Level	Emerald Publishing	01/07/2021
Understanding the 'Methodology' and 'Sections' for Conceptual Papers	Emerald Publishing	24/06/2021
Understanding Structure and Sections of Empirical Papers	Emerald Publishing	17/06/2021
A Guided tour of the Taylor & Francis eBooks & Journals	Taylor & Francis	11/6/2021

Understanding Sections and Structure of Literature Review Papers	Emerald Publishing	10/06/2021
How to select the suitable journal	Emerald Publishing	03/06/2021
Advanced Issues in Partial Least Squares Structural Equation Modeling (PLS-SEM)	Emerald Publishing	18/12/2020
International Research and Methodology Workshop on Free Publication of Qualitative and Quantitative Research Paper in Peer Reviewed Journal	Eudoxia Research Centre – INDIA	12/11/2020-14/12/2020
Manuscript writing and Publishing	Researcher Academy – ELSEVIER	01/12/2020
Publish Your Thesis: Myths and Facts	Management and Science University	20/06/2020
COVID-19: Operational Planning Guidelines and COVID-19 Partners Platform to support country preparedness and response	World Health Organization (WHO)	18/03/2020
Human Values and Professional Ethics	SLIATE	15/11/2017
Induction Programme for Academic staff	Eastern University of Sri Lanka- Staff Development center	150 Hours from Aug 2016.
Research Methodology	SLIATE	20/07/2016 to 23/07/2016
Research Proposal Development	National Centre for Advanced Studies (NCAS)	03/09/2015

11. EMPLOYMENT RECORD

Present Employment

Institution	Post	With effect from
Department of Accountancy & Finance, Faculty of Management and Commerce, South Eastern University of Sri Lanka	Lecturer	31/05/2022

Previous Employment

Institution/Department	Post	From	To
Sri Lanka Institute of advanced technological Education- <i>Sammathurai</i>	Head of the Department & Lecturer	30/05/2022	09.07.2014
Qatar Insurance Company- Qatar	Accountant	01/03/2010	07/07/2014

12. POTISION HELD

Year	Position
2024	Students' counselor
2024	Coordinator -BCom external Degree programme
2024	Treasurer – Annual International Research Conference (AiRC 2024), Faculty of Management and Commerce, South Eastern University of Sri Lanka
2023/2024	Executive member, Teachers Association of SEUSL
2023	Faculty coordinator for founders' day celebration 2023
2022 till date	Member of Sport Advisory Board of South Eastern University of Sri Lanka
2022	Secretary – Annual International Research Conference (AiRC 2022), Faculty of Management and Commerce, South Eastern University of Sri Lanka
2020	President of Toastmaster international Club- Sammanthurai
2018 – Till Date	Treasure – Past People Association (PPA) of KM/ST/Muslim Madya Maha Vidyalaya (National School- Sammanthurai)
2018 – Till Date	Member- School Development Executive committee of STR/Muslim Madya Maha Vidyalaya (SDEC)
2017	Secretary – Sammanthurai Welfare and Development council (SWDC).
2011	Company Badminton player – Qatar
2007	Secretary-University student union.
2007	Participated inter university cultural and sports activities and awarded certificates.
2008	One and only participant from South Eastern University, Sri Lanka to represent for the competition “Inter University Competition- IDEATORS 2008” organized by British Council –UK.
2003	Winner of Rupavahini – Arivukklanchiyam
2003	Class Performer Award
2001	District winner – School English Day competition

13. Visiting lecturer Experience

Institution	Course/Programme	Period
Cardiff Metropolitan University-UK	MBA	2023 -till Date
Metropolitan College	Bachelor Degree in Accounting/ Bachelor Degree in Business Management	January, 2019 to Till date
Centre for Peace studies	Master of Business Administration Bachelor Degree Programme	07/08/2017 to Till date.
Institute of Vision Launch (IVL)	Chartered Accountant, Sri Lanka CIMA-UK	January, 2016 to December,2018
University college of Batticaloa	Diploma / Certificate	January,2015 to December, 2017

14. Professional Services

Institution	Services	Period
AMI Islamic Bank – Sammanthura	Finance & Accounting consultant	2015 to Till date
FJ Management Services (Registered entity)	Managing Director/Partner (Audit, Tax, Accounting & Investment Advice)	2015 to Till date
Partnership/Sole proprietorship	Tax consultant/ Accounting consultant	2015 to Till date

15. Names of Referees

Name	Affiliation	Address
Professor A.A Azeez PhD (YNU, Japan), MBA (University of Colombo), BCom (Peradeniya), Japan Foundation Fellow (Waseda University, Japan)	Professor in Finance Dean/ Faculty of Graduate Studies, University of Colombo	Department of Finance, Faculty of Management and Finance, University of Colombo or Dean/ Faculty of Graduate Studies, University of Colombo. Tel : 0773136958 email :aazeez72@dfn.cmb.ac.lk

Professor A.Rameez (Ph.D (NUS), M.Phil (UPDN), PGD (UoB- UK),B.A.Hons.(SEUSL)	Vice Chancellor, South Eastern University of Sri Lanka	South Eastern University of Sri Lanka, Oluvil. P.O. Box 01, Oluvil, Sri Lanka. Phone: +94 67 2255138 Fax: +94 67 2255066 Mobile: +94 766990303/0772849479 Email: vcseu@seu.ac.lk arameez@seu.ac.lk
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CERTIFICATION

I hereby certify that the particulars submitted by me in this resume are true and accurate.



Date: 04/08/2024

Signature